From: BeInformed

Sent: Wednesday, June 08, 2016 11:27 AM PIT All Local Email Recipients DL To: Subject: Prepare for Liftoff: Changes for ACC







Following separation, Arconic and New Alcoa will both reside in the Corporate Center (ACC) in Pittsburgh under a shared-but-separate model. Construction to reconfigure the offices will take place in July-September. Parking, dining and other spaces will be shared. In the coming weeks, we will share seating assignments and a detailed move plan. Get the latest details below.



OPEN BUT SECURE

- **Badge security controls** will be placed in the lobby and every floor.
- Glass walls on the perimeter of floors 2-6 will allow light while securing
- Some conference rooms will be directly accessible from walkways with

badge readers.

REDESIGNED WORK SPACES PROMOTE COLLABORATION

- Each floor will gain interaction and collaboration space, with smaller individual workstations.
- We will use ABSC as "swing space" during ACC construction, then consolidate into ACC.
- **New Alcoa will occupy floors 5-6,** with existing furniture to be reconfigured.
- Arconic will occupy floors 2-3-4, with existing furniture reconfigured on 2 and new furniture optimized for the space on floors 3-4. The former medical office on 2 will be dismantled and replaced with additional workspace.
- A census of employees is underway to help determine specific locations for teams and individuals.
- **Efforts will be made to limit disruption** during construction and the move process.

COMMON AREAS SERVE BOTH COMPANIES

- The stairwells, elevators, escalators, Riverside Terrace, and all restrooms will be accessible to all building occupants.
- Second floor locker rooms will be expanded and open to employees of both companies.
- Some first floor meeting rooms will be shared; others will be assigned to a specific company.
- Parking will be shared between the two companies. Decisions on how the space will be allocated will be made in the coming weeks.

UPGRADE HVAC = COMFORT

- ACC's HVAC (heating, venting and cooling) systems are being upgraded to accommodate changes in building use.
- The chillers and cooling tower are being replaced with higher capacity units to improve cooling and humidity control for a more comfortable workspace.

IT SYSTEMS TO UPGRADE: PITTSBURGH OFFICES

- Transition of email to the cloud for New Alcoa will occur on July 17.
- Arconic employees will move to new IT systems, migrating email, laptops/desktops, network drives and network printers (tentatively) July 20-July 24.
- File shares will be separated August 14.
- Details for IT system changes coming soon!

boosters



Move Support

In the coming weeks, we will share seating assignments and a detailed move plan.

An outside firm will help make construction and moving seamless, with an onsite team to facilitate logistics. Questions? Contact your Pittsburgh Office Change Agents.

Get Moving NOW!

Everyone will likely move to new workspaces... use this time to prepare: what

can be discarded, consolidated or stored? Review the record retention guidelines. Request large waste/recycling bins

Go to MyAlcoa's BeInformed site for details as we "Prepare for Liftoff" as two standalone companies.